| $\begin{aligned} & \text { PMIS } \\ & \text { CODE } \end{aligned}$ | CLASS TITLES | Minimum Hourly Rate | Contributing Hourly Rate | Journey Hourly Rate | Advanced Hourly Rate | Max Hourly Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ADMINISTRATIVE AND MANAGERIAL JOB FAMILY |  |  |  |  |  |  |
| Accounting Branch |  |  |  |  |  |  |
| 10751 | Accountant | \$17.79 | \$25.39 | \$31.15 | \$40.81 | \$50.49 |
| 10753 | Accounting Director | \$30.64 | \$44.54 | \$55.68 | \$61.03 | \$67.03 |
| 10752 | Accounting Manager | \$24.61 | \$34.43 | \$41.91 | \$50.50 | \$57.91 |
| 10750 | Accounting Technician | \$15.00 | \$17.18 | \$20.46 | \$24.41 | \$28.39 |
| Administrative Support |  |  |  |  |  |  |
| 10421 | Administrative Support Associate | \$15.00 | \$15.00 | \$17.39 | \$19.68 | \$24.35 |
| 10422 | Administrative Support Specialist | \$15.00 | \$16.25 | \$19.30 | \$22.04 | \$25.52 |
| 10434 | Administrative Support Supervisor | \$15.00 | \$18.04 | \$22.04 | \$24.54 | \$27.90 |
| 10433 | Executive Assistant | \$15.00 | \$20.96 | \$25.88 | \$30.23 | \$34.60 |
| Auditing Branch |  |  |  |  |  |  |
| 10801 | Audit Manager | \$21.63 | \$36.80 | \$49.82 | \$53.87 | \$59.16 |
| 10800 | Auditor | \$17.79 | \$25.66 | \$31.69 | \$42.25 | \$52.82 |
| Budgeting Branch |  |  |  |  |  |  |
| 10850 | Budget Analyst | \$19.98 | \$26.44 | \$30.91 | \$38.50 | \$48.39 |
| 10851 | Budget Manager | \$26.51 | \$38.62 | \$48.21 | \$51.74 | \$56.82 |
| 10856 | Senior Budget Analyst | \$24.60 | \$30.43 | \$33.90 | \$41.13 | \$50.76 |
| Business Management Branch |  |  |  |  |  |  |
| 10901 | Business Manager | \$23.52 | \$34.83 | \$43.85 | \$51.14 | \$60.76 |
| 10900 | Business Officer | \$18.63 | \$26.45 | \$32.37 | \$42.75 | \$52.96 |
| 10739 | Business Services Coordinator | \$15.33 | \$19.25 | \$21.53 | \$24.96 | \$28.39 |
| Financial Analysis Branch |  |  |  |  |  |  |
| 10725 | Financial Analyst | \$18.52 | \$26.03 | \$32.11 | \$43.71 | \$55.33 |
| 10726 | Financial Manager | \$29.35 | \$36.31 | \$44.49 | \$55.54 | \$66.63 |
| Human Resources Branch |  |  |  |  |  |  |
| 11805 | Human Resources Consultant | \$19.05 | \$26.39 | \$31.97 | \$38.72 | \$45.44 |
| 11806 | Human Resources Manager | \$21.63 | \$31.77 | \$39.80 | \$44.41 | \$49.09 |
| 11804 | Human Resources Specialist | \$15.00 | \$19.77 | \$24.83 | \$27.92 | \$31.02 |
| Legal Branch |  |  |  |  |  |  |
| 11453 | Attorney | \$26.66 | \$36.60 | \$45.07 | \$56.61 | \$75.54 |
| 11454 | Attorney Supervisor | \$37.13 | \$49.01 | \$56.93 | \$69.79 | \$86.73 |
| 11452 | Legal Specialist | \$22.04 | \$28.83 | \$34.22 | \$40.56 | \$51.68 |
| 11451 | Paralegal | \$15.90 | \$20.24 | \$23.42 | \$26.78 | \$35.48 |
| 11456 | Paralegal Administrator | \$17.45 | \$22.08 | \$25.66 | \$30.59 | \$38.93 |
| Planning Branch |  |  |  |  |  |  |
| 10200 | Planner | \$18.52 | \$26.84 | \$33.26 | \$35.07 | \$38.57 |
| Program Management Branch |  |  |  |  |  |  |
| 10300 | University Program Associate | \$15.00 | \$17.89 | \$21.26 | \$24.29 | \$27.19 |
| 10302 | University Program Manager | \$21.63 | \$27.37 | \$32.37 | \$43.66 | \$55.33 |
| 10301 | University Program Specialist | \$15.33 | \$20.98 | \$27.77 | \$33.12 | \$38.57 |
| Social Research Branch |  |  |  |  |  |  |
| 12415 | Social/clinical Research Assistant | \$15.00 | \$18.75 | \$21.87 | \$25.64 | \$30.46 |
| 12468 | Social/clinical Research Manager | \$21.32 | \$28.84 | \$34.83 | \$44.22 | \$54.25 |
| 12416 | Social/clinical Research Specialist | \$16.83 | \$24.11 | \$28.72 | \$35.01 | \$42.97 |
| Support Services Branch |  |  |  |  |  |  |
| 11900 | Support Services Associate | \$15.00 | \$15.10 | \$17.64 | \$21.86 | \$26.09 |
| 11901 | Support Services Supervisor | \$15.00 | \$18.65 | \$22.43 | \$32.28 | \$42.14 |
| 11902 | Translator | \$15.00 | \$17.01 | \$19.57 | \$24.02 | \$28.40 |
| Business Systems Branch |  |  |  |  |  |  |
| 10740 | Business Systems Analyst | \$21.63 | \$30.15 | \$36.55 | \$46.50 | \$56.46 |
| 10741 | Business Systems Manager | \$28.07 | \$38.61 | \$46.50 | \$54.23 | \$62.00 |


| PMIS CODE | CLASS TITLES | Minimum Hourly Rate | Contributing <br> Hourly Rate | Journey Hourly Rate | Advanced Hourly Rate | Max Hourly Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Purchasing Branch |  |  |  |  |  |
| 10101 | Purchasing Manager | \$22.56 | \$34.89 | \$45.02 | \$51.48 | \$58.00 |
| 10100 | Purchasing Specialist | \$15.26 | \$24.75 | \$32.58 | \$36.53 | \$40.47 |
| ENGINEERING AND ARCHITECTURE JOB FAMILY |  |  |  |  |  |  |
| Architects Branch |  |  |  |  |  |  |
| 16100 | Architect | \$20.34 | \$28.47 | \$34.58 | \$39.66 | \$44.74 |
| 16110 | Landscape Architect | \$20.34 | \$26.22 | \$30.00 | \$36.09 | \$42.13 |
| Engineers Branch |  |  |  |  |  |  |
| 16104 | Engineer | \$20.69 | \$28.25 | \$33.69 | \$45.78 | \$57.97 |
| 16104 | Engineer (Facilities MRR) | \$20.69 | \$30.49 | \$36.38 | \$49.46 | \$57.97 |
| 16102 | Engineering Assistant | \$15.00 | \$15.36 | \$18.08 | \$20.13 | \$22.34 |
| 16107 | Engineering Director | \$36.15 | \$61.23 | \$64.24 | \$74.36 | \$84.19 |
| 16106 | Engineering/Architectural Manager | \$30.64 | \$48.92 | \$53.71 | \$58.97 | \$65.18 |
| 16105 | Engineering/Architectural Supervisor | \$22.56 | \$37.72 | \$43.22 | \$47.45 | \$60.82 |
| 16105 | Engineering/Architectural Supervisor (Facilities MRR) | \$22.56 | \$40.37 | \$46.27 | \$50.79 | \$60.82 |
| 16103 | Engineering/Architectural Technician | \$15.00 | \$19.75 | \$24.06 | \$30.51 | \$36.87 |
| 16108 | Facility Planner | \$17.14 | \$24.99 | \$31.22 | \$36.05 | \$40.67 |
| 16109 | Geologist/Hydrogeologist | \$18.52 | \$22.56 | \$24.72 | \$34.43 | \$44.09 |
| HUMAN SERVICES JOB FAMILY |  |  |  |  |  |  |
| Human Services Program Consulting Branch |  |  |  |  |  |  |
|  | Human Services Program Consultant | \$18.53 | \$23.65 | \$27.04 | \$31.21 | \$35.30 |
| Human Services Program Support Branch |  |  |  |  |  |  |
| 19500 | Human Services Program Support Tech | \$15.00 | \$15.00 | \$16.96 | \$18.39 | \$20.13 |
| Human Service Providers Branch |  |  |  |  |  |  |
| 19202 | Human Services Manager | \$20.77 | \$27.81 | \$32.90 | \$37.68 | \$41.66 |
| 19200 | Human Services Practitioner | \$15.00 | \$18.04 | \$20.25 | \$26.98 | \$33.78 |
| 19201 | Human Services Supervisor | \$17.12 | \$22.98 | \$27.15 | \$31.33 | \$35.10 |
| Psychology Services Branch |  |  |  |  |  |  |
| 19300 | Psychology Associate | \$20.77 | \$26.46 | \$30.02 | \$33.50 | \$36.87 |
| Social Work Branch |  |  |  |  |  |  |
| 19400 | Social Work Practitioner | \$15.00 | \$21.14 | \$26.37 | \$32.45 | \$38.59 |
| 19401 | Social Work Supervisor | \$18.53 | \$26.39 | \$32.48 | \$36.25 | \$40.32 |
| INFORMATION AND EDUCATION JOB FAMILY |  |  |  |  |  |  |
| Instructional \& Training Branch |  |  |  |  |  |  |
| 13400 | Educational Consultant | \$17.14 | \$22.92 | \$28.84 | \$38.57 | \$48.41 |
| 13401 | Training Specialist | \$16.52 | \$21.80 | \$27.21 | \$34.80 | \$42.56 |
| Library \& Archival Services Banch |  |  |  |  |  |  |
| 13109 | Archives \& Records Manager | \$18.52 | \$25.62 | \$34.72 | \$40.45 | \$46.14 |
| 13108 | Archives \& Records Professional | \$15.00 | \$20.37 | \$26.94 | \$30.31 | \$33.79 |
| 13106 | Library Manager | \$24.61 | \$33.17 | \$43.46 | \$47.70 | \$52.23 |
| 13104 | Library Professional | \$16.52 | \$21.76 | \$26.94 | \$34.46 | \$42.16 |
| 13105 | Library Supervisor | \$19.78 | \$26.74 | \$34.97 | \$40.40 | \$46.14 |
| 13103 | Library Technician | \$15.00 | \$16.61 | \$20.66 | \$24.99 | \$29.24 |
| 13102 | University Librarian | \$16.52 | \$21.76 | \$26.94 | \$31.35 | \$35.51 |
| 13101 | University Library Specialist | \$15.00 | \$19.69 | \$24.35 | \$28.32 | \$32.37 |
| 13100 | University Library Technician | \$15.00 | \$16.61 | \$20.66 | \$24.99 | \$29.24 |
| Multi-Media Branch |  |  |  |  |  |  |
| 13605 | Broadcast \& Emerging Media Eng Mgr | \$19.24 | \$25.81 | \$30.27 | \$41.68 | \$53.04 |
| 13604 | Broadcast \& Emerging Media Eng Spec | \$18.86 | \$24.17 | \$27.64 | \$34.83 | \$42.25 |
| 13603 | Broadcast \& Emerging Media Eng Tech | \$15.33 | \$20.36 | \$23.65 | \$32.93 | \$42.25 |
| 13602 | Broadcast \& Emerging Media Manager | \$15.33 | \$21.87 | \$26.66 | \$31.79 | \$36.87 |
| 13601 | Broadcast \& Emerging Media Specialist | \$15.00 | \$19.58 | \$24.41 | \$27.68 | \$30.97 |


| PMIS CODE | CLASS TITLES | Minimum Hourly Rate | Contributing Hourly Rate | Journey Hourly Rate | Advanced Hourly Rate | Max Hourly Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13600 | Broadcast \& Emerging Media Technician | \$15.00 | \$16.05 | \$18.31 | \$21.25 | \$24.08 |
| 13300 | Multi-Media Technician | \$15.00 | \$16.18 | \$20.42 | \$23.33 | \$26.31 |
| Museum \& History Branch |  |  |  |  |  |  |
| 13703 | Culture and History Specialist | \$15.33 | \$20.30 | \$23.58 | \$30.12 | \$36.87 |
| 13702 | Curatorial Director | \$17.56 | \$23.57 | \$30.34 | \$37.07 | \$37.07 |
| 13701 | Curatorial Specialist | \$15.33 | \$20.63 | \$26.51 | \$29.57 | \$32.36 |
| 13700 | Curatorial Technician | \$15.00 | \$16.24 | \$21.42 | \$23.86 | \$26.09 |
| 13201 | Public Communication Specialist | \$15.00 | \$19.85 | \$26.43 | \$33.30 | \$40.37 |
| 13202 | Visual Arts Specialist | \$15.00 | \$18.30 | \$23.99 | \$28.59 | \$33.42 |
| 13150 | Student Services Specialist | \$15.00 | \$17.91 | \$21.46 | \$30.85 | \$40.32 |
| Arts Branch |  |  |  |  |  |  |
| 13551 | Arts Production Specialist | \$15.00 | \$15.90 | \$19.76 | \$22.95 | \$26.09 |
| 13500 | Interior Designer | \$19.94 | \$25.16 | \$29.27 | \$34.91 | \$40.84 |
| 13550 | Performing Artist | \$17.14 | \$21.59 | \$25.30 | \$28.69 | \$32.32 |
| 13800 | Early Childhood Development Practitioner | \$15.00 | \$15.00 | \$16.70 | \$21.39 | \$26.09 |

INFORMATION TECHNOLOGY JOB FAMILY
Business \& Technology Branch

| 12234 | Business And Technology Applic Analyst | \$20.96 | \$30.10 | \$38.83 | \$46.39 | \$54.44 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 12259 | Business And Technology Applic Specl | \$27.40 | \$39.29 | \$50.00 | \$55.88 | \$61.96 |
| 12233 | Business And Technology Applic Tech | \$17.90 | \$23.60 | \$29.47 | \$37.44 | \$45.55 |
| 12218 | IT Project Analyst / Manager | \$24.52 | \$34.42 | \$48.11 | \$55.64 | \$62.98 |
| IT Director Branch |  |  |  |  |  |  |
| 12213 | Information Technology Director | \$38.02 | \$51.41 | \$65.01 | \$76.52 | \$88.62 |
| IT Manager Branch |  |  |  |  |  |  |
| 12201 | Information Technology Manager | \$27.79 | \$40.24 | \$53.97 | \$59.26 | \$68.05 |
| 12235 | Information Technology Mgr - Bus\&Te Ap | \$34.13 | \$45.77 | \$57.86 | \$64.68 | \$71.09 |
| 12212 | Information Technology Mgr - Networking | \$29.81 | \$40.54 | \$53.97 | \$61.38 | \$69.08 |
| 12209 | Information Technology Mgr - Operation | \$27.19 | \$33.35 | \$38.20 | \$49.35 | \$60.40 |
| 12204 | Information Technology Mgr - Systems | \$36.54 | \$46.22 | \$55.26 | \$63.94 | \$73.30 |
| 12250 | Information Technology Mgr - Tech Supp | \$27.79 | \$35.16 | \$42.33 | \$51.00 | \$60.03 |
| 12219 | IT Project Program Manager | \$37.02 | \$47.58 | \$57.82 | \$65.20 | \$73.30 |
| Networking Branch |  |  |  |  |  |  |
| 12236 | IT Security Specialist | \$24.52 | \$34.14 | \$47.39 | \$56.20 | \$64.95 |
| 12211 | Networking Analyst | \$20.96 | \$29.95 | \$36.89 | \$44.07 | \$51.62 |
| 12232 | Networking Specialist | \$27.40 | \$37.48 | \$46.59 | \$54.79 | \$62.98 |
| 12210 | Networking Technician | \$15.44 | \$22.40 | \$27.74 | \$33.62 | \$39.75 |
| Operations \& Systems Branch |  |  |  |  |  |  |
| 12202 | IT Operations Analyst | \$21.15 | \$27.27 | \$32.78 | \$40.08 | \$47.49 |
| 12200 | IT Operations Technician | \$15.00 | \$19.79 | \$24.85 | \$31.05 | \$37.35 |
| 12207 | Operations And Systems Analyst | \$20.48 | \$27.62 | \$32.73 | \$39.71 | \$46.70 |
| 12208 | Operations And Systems Specialist | \$25.78 | \$36.39 | \$45.02 | \$52.94 | \$62.37 |
| 12205 | Operations And Systems Tech | \$15.00 | \$19.09 | \$23.02 | \$29.38 | \$35.75 |
| 12203 | Systems Programmer / Analyst | \$22.76 | \$29.86 | \$36.78 | \$43.93 | \$51.26 |
| 12206 | Systems Programmer / Specialist | \$26.92 | \$37.17 | \$48.74 | \$58.28 | \$68.14 |
| Technology Support Branch |  |  |  |  |  |  |
| 12249 | Technology Support Analyst | \$15.61 | \$24.31 | \$31.29 | \$36.74 | \$42.33 |
| 12264 | Technology Support Specialist | \$20.48 | \$28.90 | \$35.87 | \$41.80 | \$48.01 |
| 12247 | Technology Support Technician | \$15.00 | \$19.58 | \$25.52 | \$29.93 | \$34.59 |
| INSTITUTIONAL SERVICES JOB FAMILY |  |  |  |  |  |  |
| Building Environmental Branch |  |  |  |  |  |  |
| 16787 | Building Environmental Services Manager | \$15.80 | \$24.83 | \$28.76 | \$32.68 | \$42.49 |
| 16786 | Building Environmental Services Supv | \$15.00 | \$20.44 | \$22.53 | \$25.60 | \$31.62 |
| 16785 | Building Environmental Services Tech | \$15.00 | \$15.00 | \$16.81 | \$19.11 | \$21.40 |


| PMIS CODE | CLASS TITLES | Minimum Hourly Rate | Contributing <br> Hourly Rate | Journey Hourly Rate | Advanced Hourly Rate | Max Hourly Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Food \& Nutrition Branch |  |  |  |  |  |  |
| 16790 | Food Services Manager | \$15.00 | \$19.70 | \$24.18 | \$31.35 | \$46.47 |
| 16789 | Food Services Supervisor | \$15.00 | \$16.32 | \$19.52 | \$26.08 | \$29.11 |
| 16788 | Food Services Technician | \$15.00 | \$15.00 | \$15.00 | \$15.14 | \$18.51 |
| LAW ENFORCEMENT AND PUBLIC SAFETY |  |  |  |  |  |  |
| Certified Law Enforcement Branch |  |  |  |  |  |  |
| 15838 | Public Safety Director | \$22.71 | \$28.42 | \$31.71 | \$37.24 | \$45.76 |
| 15838 | Public Safety Director - Triangle Reference Rate | \$22.71 | \$32.36 | \$36.12 | \$42.44 | \$45.76 |
| 15837 | Public Safety Manager | \$23.38 | \$29.25 | \$32.63 | \$38.32 | \$47.10 |
| 15839 | Public Safety Manager - Metropolitan Rates | \$23.38 | \$33.30 | \$37.17 | \$43.68 | \$47.10 |
| 15830 | Public Safety Officer | \$15.09 | \$18.82 | \$20.96 | \$24.54 | \$30.97 |
| 15831 | Public Safety Officer - Metropolitan Rates | \$15.09 | \$21.19 | \$23.61 | \$27.67 | \$30.97 |
| 15836 | PUBLIC SAFETY SUPERVISOR | \$19.25 | \$25.75 | \$28.72 | \$33.70 | \$41.68 |
| 15835 | Pubilc Safety Supervisor - Metropolitan Rates | \$19.25 | \$28.34 | \$31.61 | \$37.12 | \$41.68 |
| Law Enforcement Support Branch |  |  |  |  |  |  |
| 15828 | Property Security Officer | \$15.00 | \$15.00 | \$16.54 | \$21.31 | \$26.09 |
| 15829 | Property Security Supervisor | \$15.00 | \$16.86 | \$18.87 | \$29.58 | \$40.32 |
| 15827 | Public Safety Telecommunicator | \$15.00 | \$15.00 | \$16.15 | \$20.11 | \$24.08 |
| 15826 | Public Safety Telecommunicator - Metropolitan Rates | \$15.00 | \$15.96 | \$17.71 | \$22.08 | \$24.08 |
| 15825 | Public Safety Telecommunicator Supervisor | \$15.38 | \$19.97 | \$24.32 | \$30.85 | \$37.16 |
| 15824 | Public Safety Telecommunicator Supervisor - Metropolitan Rates | \$15.38 | \$21.77 | \$26.54 | \$33.68 | \$37.16 |
| Occupational Safety \& Health Branch |  |  |  |  |  |  |
| 12518 | Environmental Health And Safety Prof | \$15.90 | \$24.22 | \$30.95 | \$38.73 | \$46.41 |
| 12517 | Environmental Health And Safety Tech | \$15.00 | \$17.80 | \$21.66 | \$25.79 | \$29.90 |
| 12519 | Environmental Hlth \& Safety Mgr/Consult | \$18.52 | \$28.40 | \$36.61 | \$46.22 | \$55.48 |
| MEDICAL AND HEALTH JOB FAMILY |  |  |  |  |  |  |
| Dental Branch |  |  |  |  |  |  |
| 14201 | Dental Assistant | \$15.00 | \$15.24 | \$17.80 | \$20.15 | \$22.34 |
| 14202 | Dental Hygienist | \$17.85 | \$23.34 | \$26.91 | \$31.31 | \$35.51 |
| 14203 | Dental Technician | \$15.00 | \$16.47 | \$18.64 | \$25.51 | \$32.37 |
| 14200 | Dentist | \$37.85 | \$54.96 | \$68.45 | \$79.24 | \$89.85 |
| Dietitian \& Nutrition Branch |  |  |  |  |  |  |
| 14400 | Nutrition Assistant | \$15.00 | \$15.00 | \$15.00 | \$17.94 | \$20.88 |
| 14401 | Nutrition Specialist | \$17.17 | \$22.22 | \$25.62 | \$32.99 | \$40.47 |
| Medical Diagnostic Branch |  |  |  |  |  |  |
| 14251 | Medical Diagnostic Specialist | \$23.10 | \$28.05 | \$30.75 | \$35.51 | \$40.32 |
| 14250 | Medical Diagnostic Technician | \$15.00 | \$21.09 | \$27.51 | \$32.81 | \$38.33 |
| Medical Laboratory Branch |  |  |  |  |  |  |
| 14601 | Medical Lab Technologist/Specialist | \$18.09 | \$23.84 | \$27.72 | \$33.33 | \$38.70 |
| 14602 | Medical Laboratory Supervisor | \$21.26 | \$28.29 | \$33.47 | \$42.23 | \$50.92 |
| 14600 | Medical Laboratory Technician | \$15.00 | \$16.66 | \$20.72 | \$25.84 | \$30.81 |
| Medical Support Services Branch |  |  |  |  |  |  |
| 14501 | Medical Record Manager | \$15.90 | \$23.62 | \$29.50 | \$32.35 | \$35.64 |
| 14502 | Medical Support Specialist | \$31.93 | \$43.69 | \$52.23 | \$57.86 | \$63.60 |
| 14500 | Medical Support Technician | \$15.00 | \$15.24 | \$16.66 | \$23.23 | \$29.66 |
| Medical Therapeutic Services Branch |  |  |  |  |  |  |
| 14701 | Medical Therapeutic Specialist | \$17.12 | \$25.80 | \$32.74 | \$39.40 | \$46.12 |
| 14700 | Medical Therapy Technician/Assistant | \$15.00 | \$18.89 | \$24.43 | \$26.30 | \$28.95 |


| PMIS CODE | CLASS TITLES | Minimum Hourly Rate | Contributing <br> Hourly Rate | Journey Hourly Rate | Advanced Hourly Rate | Max Hourly Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nursing Branch |  |  |  |  |  |  |
| 14100 | Licensed Practical Nurse | \$15.00 | \$17.15 | \$20.37 | \$23.85 | \$27.20 |
| 14106 | Medical/Nursing Assistant | \$15.00 | \$15.00 | \$15.92 | \$20.53 | \$25.18 |
| 14102 | Nurse Consultant | \$19.94 | \$27.97 | \$34.17 | \$40.14 | \$46.12 |
| 14105 | Nurse Director | \$28.46 | \$43.67 | \$56.03 | \$61.54 | \$66.86 |
| 14103 | Nurse Practitioner | \$26.85 | \$37.19 | \$44.78 | \$51.34 | \$57.98 |
| 14104 | Nurse Supervisor | \$26.07 | \$34.21 | \$39.85 | \$44.51 | \$49.51 |
| 14101 | Professional Nurse | \$18.82 | \$25.29 | \$29.66 | \$36.24 | \$42.82 |
| Pharmacy Branch |  |  |  |  |  |  |
| 14151 | Pharmacist | \$21.65 | \$38.64 | \$53.30 | \$59.58 | \$66.33 |
| 14152 | Pharmacy Director | \$43.78 | \$56.61 | \$65.50 | \$73.24 | \$80.39 |
| 14150 | Pharmacy Technician | \$15.00 | \$15.24 | \$17.80 | \$23.50 | \$29.29 |
| Physician Practitioner Branch |  |  |  |  |  |  |
| 14300 | Physician Assistant | \$28.60 | \$37.33 | \$43.50 | \$50.72 | \$57.98 |
| Medical and Health Program Consulting Branch |  |  |  |  |  |  |
| 14800 | Medical and Health Program Consultant | \$15.00 | \$17.27 | \$18.74 | \$24.23 | \$29.55 |
| NATURAL RESOURCES AND SCIENTIFIC JOB FAMILY |  |  |  |  |  |  |
| Agricultural Management Branch |  |  |  |  |  |  |
| 12520 | Agricultural/Horticultural Specialist | \$15.00 | \$15.00 | \$16.58 | \$21.40 | \$26.09 |
| 12525 | Turf/Agricultural Program Manager | \$15.00 | \$21.02 | \$26.62 | \$31.99 | \$37.55 |
| Environmental Management Branch |  |  |  |  |  |  |
| 12521 | Environmental Specialist | \$15.00 | \$20.73 | \$25.65 | \$29.10 | \$32.36 |
| Research Branch |  |  |  |  |  |  |
| 12516 | Research Director | \$24.35 | \$31.56 | \$36.14 | \$44.92 | \$56.98 |
| 12503 | Research Operations Manager | \$20.71 | \$26.47 | \$30.29 | \$37.60 | \$48.21 |
| 12502 | Research Specialist | \$17.48 | \$23.15 | \$26.47 | \$32.83 | \$42.08 |
| 12501 | Research Technician | \$15.00 | \$16.77 | \$19.13 | \$23.66 | \$31.79 |
| Undersea Research Branch |  |  |  |  |  |  |
| 12523 | Research Vessel Captain | \$15.33 | \$22.31 | \$27.63 | \$31.36 | \$35.07 |
| 12524 | Scientific Diving Specialist | \$15.94 | \$20.64 | \$23.58 | \$27.19 | \$30.97 |
| Laboratory Support Branch |  |  |  |  |  |  |
| 12522 | Laboratory Assistant | \$15.00 | \$15.69 | \$18.77 | \$20.90 | \$23.20 |
| OPERATIONS AND TRADES JOB FAMILY |  |  |  |  |  |  |
| Aircraft Operations Branch |  |  |  |  |  |  |
| 17801 | Aircraft Maintenance Specialist | \$18.33 | \$22.73 | \$25.25 | \$30.72 | \$36.22 |
| 17802 | Aircraft Operations Supervisor | \$22.57 | \$27.81 | \$30.87 | \$36.12 | \$41.40 |
| 17800 | Aircraft Pilot | \$20.56 | \$25.38 | \$28.15 | \$33.93 | \$39.74 |
| Electronics Career Branch |  |  |  |  |  |  |
| 17500 | Electronics Specialist | \$15.33 | \$20.36 | \$23.65 | \$30.21 | \$36.87 |
| 17501 | Electronics Supervisor | \$20.76 | \$28.00 | \$33.13 | \$36.66 | \$40.32 |
| Facility Maintenance Branch |  |  |  |  |  |  |
| 17401 | Facilities Superintendent | \$19.98 | \$26.66 | \$31.53 | \$37.32 | \$43.01 |
| 17421 | Facility Maintenance Supervisor | \$15.34 | \$22.28 | \$27.55 | \$34.95 | \$42.36 |
| 17422 | Facility Maintenance Tech - Bldg Trades | \$15.00 | \$16.43 | \$19.62 | \$23.83 | \$28.07 |
| 17423 | Facility Maintenance Tech - Mech Trades | \$15.00 | \$17.84 | \$22.44 | \$27.11 | \$31.80 |
| Golf Professional Branch |  |  |  |  |  |  |
| 17700 | Golf Professional | \$15.00 | \$18.05 | \$21.80 | \$28.45 | \$35.30 |
| Printing Services Branch |  |  |  |  |  |  |
| 17101 | Print /Document Services Supervisor | \$15.00 | \$18.27 | \$23.78 | \$29.47 | \$35.28 |
| 17100 | Print/Document Services Technician | \$15.00 | \$15.00 | \$16.84 | \$21.43 | \$26.09 |
| Specialty Trades Branch |  |  |  |  |  |  |
| 17600 | Specialty Trades Technician | \$15.00 | \$20.43 | \$25.48 | \$32.08 | \$38.57 |
| Utilities Operation \& Maintenance Branch |  |  |  |  |  |  |
| 17907 | Energy Utilities Specialist | \$15.00 | \$21.13 | \$25.80 | \$31.10 | \$36.42 |


| PMIS <br> CODE | CLASS TITLES | Minimum <br> Hourly Rate | Contributing <br> Hourly Rate | Journey <br> Hourly Rate | Advanced Hourly <br> Rate | Max Hourly <br> Rate |
| :--- | :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 17908 | Energy Utilities Supervisor | $\$ 17.05$ | $\$ 24.80$ | $\$ 30.75$ | $\$ 36.19$ | $\$ 41.69$ |
| 17906 | Energy Utilities Technician | $\$ 15.00$ | $\$ 18.73$ | $\$ 22.11$ | $\$ 26.94$ | $\$ 31.80$ |
| 17900 | High Voltage Distribution Specialist | $\$ 15.90$ | $\$ 21.45$ | $\$ 25.33$ | $\$ 28.73$ | $\$ 32.36$ |
| 17901 | High Voltage Distribution Supervisor | $\$ 19.98$ | $\$ 26.01$ | $\$ 30.01$ | $\$ 36.68$ | $\$ 43.63$ |
| 17902 | Utilities Plant Operator | $\$ 15.00$ | $\$ 17.24$ | $\$ 20.97$ | $\$ 26.76$ | $\$ 32.36$ |
| 17903 | Utilities Plant Supervisor | $\$ 15.00$ | $\$ 19.68$ | $\$ 23.97$ | $\$ 26.26$ | $\$ 28.78$ |
| 17905 | Water Treatment Plant Operations Supv | $\$ 16.52$ | $\$ 22.05$ | $\$ 25.84$ | $\$ 29.81$ | $\$ 33.79$ |
| 17904 | Water Treatment Plant Operator | $\$ 15.00$ | $\$ 17.71$ | $\$ 20.22$ | $\$ 23.10$ | $\$ 26.08$ |
| Vehicle/Equipment Operator Branch |  |  |  |  |  |  |
| 18402 | Transportation Supervisor | $\$ 16.63$ | $\$ 21.77$ | $\$ 25.15$ | $\$ 30.49$ | $\$ 35.85$ |
| 17123 | Vehicle/Equipment Operator | $\$ 15.00$ | $\$ 15.57$ | $\$ 18.58$ | $\$ 23.44$ | $\$ 28.33$ |
| 17318 | Vehicle/Equipment Repair Tech Supv | $\$ 15.00$ | $\$ 20.95$ | $\$ 25.44$ | $\$ 31.64$ | $\$ 37.86$ |
| 17313 | Vehicle/Equipment Repair Technician | $\$ 15.00$ | $\$ 16.93$ | $\$ 20.64$ | $\$ 23.58$ | $\$ 29.42$ |

