

Criminal Background Check Guidelines

In order to help provide a safe learning and work environment for our students, staff and faculty, effective July 1, 2008, a criminal background check will be required for:

- any applicant selected as a final candidate for a position, at the time of initial employment;
- current employees who change positions; or
- employees in designated sensitive positions, involving any Subject to State Human Resources Act (SHRA), Clinical Support Services (CSS), Senior Academic and Administrative Officer (SAAO), faculty, or non-faculty Exempt from Human Resources Act (EHRA) positions at ECU.