

2026		
Holiday/Closing	Dates Observed	Dates Observed for ECU Physicians (the academic practice of ECU Health)
New Years Day Observance	Thursday, January 1, 2026	Thursday, January 1, 2026
Winter Break	Friday, January 2, 2026 ¹	Friday, January 2, 2026
Martin Luther King Jr. Day	Monday, January 19, 2026	Monday, January 19, 2026
State Holiday	Friday, April 3, 2026	Friday, April 3, 2026
Memorial Day	Monday, May 25, 2026	Monday, May 25, 2026
Independence Day Observance	Friday, July 3, 2026	Friday, July 3, 2026
Labor Day	Monday, September 7, 2026	Monday, September 7, 2026
Veterans Day	N/A	Wednesday, November 11, 2026 ³
Thanksgiving Day	Thursday, November 26, 2026	Thursday, November 26, 2026
Day after Thanksgiving	Friday, November 27, 2026	Friday, November 27, 2026
Winter Break	Thursday, December 24, 2026	Thursday, December 24, 2026
Winter Break	Friday, December 25, 2026	Friday, December 25, 2026
Winter Break	Saturday, December 26, 2026 ⁴	Saturday, December 26, 2026 ⁴
Winter Break	Sunday, December 27, 2026 ⁴	Sunday, December 27, 2026 ⁴
Winter Break	Monday, December 28, 2026	Monday, December 28, 2026 ³
Winter Break	Tuesday, December 29, 2026 ²	Tuesday, December 29, 2026
Winter Break	Wednesday, December 30, 2026 ¹	Wednesday, December 30, 2026
Winter Break	Thursday, December 31, 2026 ¹	Thursday, December 31, 2026
New Years Day	(Friday, January 1, 2027)	(Friday, January 1, 2027)

* *The University will be closed December 24, 2026 through January 3, 2027 and will reopen January 4, 2027.*

University Holiday

ECU Winter Break - Employees use accrued leave¹

Weekend

Operations Open - Regular Pay Provided. No additional compensation for working these days.

¹ University on Winter Break - employees must first use any available compensatory time. If none, they can choose the option of using vacation/annual leave, bonus leave, special bonus leave, or special annual leave bonus. Unpaid time should only be used if none of the previous options are available. Option must be selected by December 2, 2026.

² University Veterans Day Observance.

³ Floating/Flexible Holiday for ECU Physicians Clinics (ECU Health). Must be used within six months of accrual. [Click here for the CSS Policy regarding the flexible holiday.](#) November-Floating December-Flexible

⁴ Employees who normally work weekends should use vacation/annual leave based on their work schedule and in consultation with their supervisors.

NOTES:

- * Some employees must work on holidays/closings to meet operational needs. Refer to appropriate university compensation policy during holidays/closings for additional information.
- * Employees may request religious accommodations in accordance with the Notice of Non-Discrimination and Affirmative Action Policy. Such leave must be charged to vacation/annual leave, bonus leave, compensatory time, or unpaid leave.
- * Eligible employees receive up to 8 hours of fully paid Personal Observance Leave to utilize on a day of significance including days of cultural, religious, or personal observation.

<https://humanresources.ecu.edu/benefits/leave/personal-observance/>