

Job Group Analysis Summary

2024 EEO Plan

Analysis Data as of 10/31/2023

East Carolina University

Job Group	Total Employees	Female		Minority	
		#	%	#	%
10_44 - EXEC/ADM; EHRA SAAO /	113	65	57.52	14	12.39
11_45 - ADMIN/MGRL; EHRA NT	43	20	46.51	6	13.95
12_28 - FAC(Hlth) All Other	12	3	25.00	4	33.33
13_29B - FAC(Hlth) Nursing, Sr.	41	34	82.93	8	19.51
14_29A - FAC(Hlth) Nursing Jr.	46	43	93.48	7	15.22
15_30B - FAC(Hlth) All Hlth Sr.	48	26	54.17	8	16.67
16_30A - FAC(Hlth) All Hlth Jr.	39	33	84.62	6	15.38
17_31B - FAC(Hlth) SOM-Basic Sr.	69	27	39.13	18	26.09
18_31A - FAC(Hlth) SOM-Basic Jr.	27	12	44.44	7	25.93
19_32B - FAC(Hlth) SOM-Clin Othe	120	51	42.50	36	30.00
20_32A - FAC(Hlth) SOM-Clin Othe	184	104	56.52	58	31.52
21_32D - FAC(Hlth) Som-Clin Card,	41	7	17.07	10	24.39
22_32C - FAC(Hlth) Som-Clin Card,	19	9	47.37	9	47.37
23_33 - FAC(Hlth)- All SODM	64	22	34.38	19	29.69
24_34B - FAC(Acad) Fine Arts & Co	93	47	50.54	16	17.20
25_34A - FAC(Acad) Fine Arts & Co	39	19	48.72	5	12.82
26_35B - FAC(Acad) Business Sr.	66	26	39.39	14	21.21
27_35A - FAC(Acad) Business Jr.	57	21	36.84	12	21.05
28_36B - FAC(Acad) Education Sr.	75	48	64.00	15	20.00
29_36A - FAC(Acad) Education Jr.	38	31	81.58	9	23.68
30_37B - FAC(Acad) Engineering &	42	8	19.05	17	40.48
31_37A - FAC(Acad) Engineering &	49	16	32.65	16	32.65
32_38B - FAC(Acad) Arts & Sci-Nat	81	22	27.16	23	28.40
33_38A - FAC(Acad) Arts & Sci-Nat	40	19	47.50	9	22.50
34_39B - FAC(Acad) Arts & Sci-Hur	84	39	46.43	17	20.24
35_39A - FAC(Acad) Arts & Sci-Hur	41	26	63.41	14	34.15
36_40B - FAC(Acad) Arts & Sci-Soc	81	32	39.51	15	18.52
37_40A - FAC(Acad) Arts & Sci-Soc	37	19	51.35	10	27.03
38_41 - FAC(Lib Svcs) Joyner/Laup	43	25	58.14	3	6.98
40_42B - FAC(Acad) Hlth & Hum Pr	68	37	54.41	19	27.94
41_42A - FAC(Acad) Hlth & Hum Pr	59	44	74.58	19	32.20

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42_43 - FAC(Acad) All Other and R	15	4	26.67	4	26.67
44_46B - PRO/E Business and Fine	55	36	65.45	9	16.36
45_46A - PRO/E Business and Fine	52	34	65.38	17	32.69
46_47 - PRO/E Coaches and Scout	87	23	26.44	40	45.98
47_48 - PRO/E Healthcare Practitio	10	8	80.00	2	20.00
48_49B - PRO/E Community and S	49	35	71.43	8	16.33
49_49A - PRO/E Community and S	63	52	82.54	26	41.27
50_50B - PRO/E Computer, Engine	70	20	28.57	16	22.86
51_50A - PRO/E Computer, Engine	84	36	42.86	27	32.14
52_51B - PRO/E Library, Instruct, a	109	82	75.23	23	21.10
53_51A - PRO/E Library, Instruct, a	80	70	87.50	32	40.00
54_52 - PRO/E Arts, Design, Entert	15	9	60.00	4	26.67
55_53 - TECH/E Athletics Related E	14	9	64.29	6	42.86
56_54 - SERVICE/E Campus Living	41	21	51.22	12	29.27
57_55B - SERVICE/E Public Safety	14	4	28.57	3	21.43
58_55A - SERVICE/E Public Safety	36	10	27.78	11	30.56
59_01B - PRO Bus et al, Upper Mkt	102	87	85.29	16	15.69
60_01A - PRO Bus et al, Lower Mkt	317	275	86.75	92	29.02
61_02 - PRO Communication, Artist	52	18	34.62	10	19.23
62_03 - PRO Info/Educ-Related	17	11	64.71	4	23.53
63_04B - PRO Nurses, Upper Mkt	109	105	96.33	34	31.19
64_04A - PRO Nurses, Lower Mkt	39	38	97.44	13	33.33
65_05B - PRO Med/Hlth Other, Up	41	30	73.17	12	29.27
66_05A - PRO Med/Hlth Other, Low	38	33	86.84	6	15.79
67_06 - PRO Human Services, Soc	86	76	88.37	32	37.21
68_07B - PRO Info Tech, Upper Mk	28	8	28.57	3	10.71
69_07A - PRO Info Tech, Lower Mk	131	33	25.19	31	23.66
70_08 - PRO Scientific & Engineerit	78	34	43.59	26	33.33
71_09B - CLERICAL Supervisory/M	544	517	95.04	273	50.18
72_09A - CLERICAL Administrative	263	220	83.65	123	46.77
73_10 - TECH Business, et al	29	25	86.21	10	34.48

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74_11 - TECH Information Tech & T	42	12	28.57	11	26.19
75_12 - TECH Scientific & Engineer	29	14	48.28	12	41.38
76_13 - TECH Information/Educatio	42	28	66.67	16	38.10
77_14B - TECH Medical Hlth, Uppe	48	45	93.75	11	22.92
78_14A - TECH Medical Hlth, Lowe	229	220	96.07	143	62.45
79_15 - TECH Human Services	28	27	96.43	10	35.71
80_16B - SKILLED Operations & Tr	45	0	0.00	15	33.33
81_16A - SKILLED Operations & Tr	103	2	1.94	32	31.07
82_17B - SERVICE Institutional Svc	27	12	44.44	18	66.67
83_17A - SERVICE Institutional Svc	281	139	49.47	230	81.85
84_18 - SERVICE Property Security	9	1	11.11	6	66.67
Totals	5,410	3,398	62.81 %	1,872	34.60 %